



Career opportunities



Your guide to a rewarding new career





Welcome to the World of Princess

Welcome to the world of cruising, where our fleet of luxury cruise ships sails to all corners of the world. We represent one of the world's most renowned and fastest-growing cruise lines and the reasons why are very clear: the product we deliver always exceeds expectations. Our crew has a lot to do with our success. If you are ready to set sail with us, you will enjoy a truly adventurous career with excellent incentives, unlimited growth, and ports of call that will leave you breathless...

We are the Consummate Host

All Princess employees are guided by six core values that inspire our relationships with passengers and fellow employees, making us the Consummate Host. These core values have helped shape Princess into one of the most successful cruise lines in the world. As crew members, the core values will be extremely important in your daily life onboard, and are what makes Princess masterful at making our guests feel welcome and relaxed.

We serve

Crew members are ready to serve by being warm and welcoming, respectful and efficient, gracious and polite in every interaction with both passengers and fellow crew members alike.

We respect our team

We value each employee's unique contribution to the Princess product. We hire employees who share our values, we invest in their development, and we respect and recognise their accomplishments.

We innovate

Princess is always listening and analysing, creating and evolving, thinking of and moving forward with new ways to satisfy and delight our customers and employees.

We are consistent

Our customers and employees can depend on Princess because we deliver consistently every time. Our ships are designed to welcome people home.

We are accountable

Princess employees share a duty to use our company's resources wisely, and to take ownership of our responsibilities and our performance in our jobs.

We do it right

The safety and security of our passengers and employees is our most important responsibility. Our reputation for integrity, fairness, and professionalism is our greatest asset, and we continually demonstrate that we care about the communities in which we work and visit.

Career opportunities

If you are in search of a rewarding career, and if you have a desire to see the world while working with a myriad of people from over 70 different countries, then come aboard! In a competitive and growing industry, Princess is committed to recruiting the best people.

Working for Princess Cruises immediately stood out as the perfect opportunity to travel worldwide, build a lasting career and work on a modern ship.

Michael Conway,
Engineering Officer Cadet





Life and work at sea

Life and work at sea is very different than on land, and it is important to consider both the numerous benefits as well as the challenges of living and working onboard. Some of these challenges include a restricted living environment, generally in shared accommodations, and a demanding seven-days-per-week schedule. It is important to remember that Princess is a customer service organization, and that each employee's ability to provide top-quality customer service is critical to the passenger's onboard experience. We further rely on each employee's commitment, dedication, loyalty, and team spirit to create a positive experience for passengers and fellow crew members. In return, we make every effort possible to offer our crew members an enjoyable working and living environment and a rewarding career.

What is C.R.U.I.S.E.?

Courtesy · Respect · Unfailing · In · Service · Excellence

Princess Cruises takes great pride in the fact that our shipboard personnel consistently generate some of the highest passenger satisfaction scores in the industry. This achievement is, in great part, the result of the C.R.U.I.S.E. programme. All crew members proudly wear their C.R.U.I.S.E. pins and display Service Credo cards, reminding them of the importance of exceeding their passengers' expectations and taking ownership of their actions at all times. The programme is highly successful and is an important part of every crew member's daily life onboard a Princess ship.

Crew Life

We strive to make our experience onboard feel as comfortable as home. Our ships offer facilities specifically for crew use, including a crew recreation room with games, a store, a DVD video library, crew dining facilities serving a variety of cuisine, a crew-only pool and Jacuzzi, crew internet facilities, and much more. The Crew Club organizes crew entertainment such as movie nights, tours in port, karaoke contests, barbecues, exercise classes, crew disco parties, and sporting events, to name just a few. We also provide comfortable, free of charge accommodations, uniforms suited to your job, all of your meals, and onboard training to help you further your personal and professional development. Our employees are our greatest asset in making Princess the Consummate Host, and we show our appreciation by making your life onboard the best it can be.

Cadet careers at sea

A cadetship with Princess Cruises offers the unique opportunity to study for a recognised professional qualification and travel the world whilst earning a competitive salary.

Whether you're still at school, thinking about university or currently studying for a degree, we've got a range of training programmes on offer that will enable you to develop new skills, gain practical on-the-job experience and enjoy all kinds of international travel opportunities. What's more, at the end of your training, not only will you come out with a strong qualification, you'll also be able to look forward to outstanding career prospects with Princess Cruises and beyond.

There are three cadetship programmes available to you – Deck, Engineering and Electro-technical. As a Deck Cadet, you will be learning how to navigate the ship and ensure its safe, efficient operation. As an Engineering Cadet, you will be developing the range of expertise needed to ensure the technical wellbeing of a modern, high-tech cruise ship. We also run a one-year Graduate scheme for engineers already in possession of a degree in Mechanical/Electrical Engineering. As an Electro-technical cadet you will be trained to become responsible for monitoring all electronic and electrical equipment on board including power generation, control systems, radio communications and electronic navigation aids.

Cadetship programmes take from 14 months to 3 years to complete and comprise periods of theoretical study at a shore-based nautical college, interspersed with periods of practical work experience onboard one of our many cruise ships in the fleet. When working onboard, you will be able to enjoy the benefits and lifestyle that working on a cruise ship has to offer. Access to exquisite dining, dazzling entertainment and on-shore organised activities will all be available.

Although we want you to have fun onboard, whatever cadetship programme you choose will require a high level of hard work, commitment, resourcefulness and initiative, as the decisions you and your team make will ultimately impact the successful running of the ship and the safety of all onboard.



Here's what our crew members have to say about their life and work onboard.

"I feel very lucky to have made friends with people from all over the world. Working here has allowed me such wonderful opportunities that I will cherish throughout my life."

"The opportunities to learn and grow with Princess are numerous... I have used Princess U training courses to take courses in professional and personal development that will help me achieve my goals."

"Working with Princess has allowed me to visit four continents and over twenty countries while working in a friendly, harmonious environment with the passengers and crew."

"I am glad that I made the career change; it has allowed me to develop my skills and experience while working with many wonderful people and exploring new countries."





Engineering

The role of a marine Engineering Officer stretches way beyond that of other engineering professions, with far greater responsibilities, technical skill and personal qualities required. An Engineering Officer will operate and maintain all the mechanical equipment in the high-tech environment of a modern cruise ship. Key responsibilities include the running and maintenance of the ship's Engine Room and equipment, electrical power generating plant and other equipment such as the refrigeration plant and ventilation systems.

The monitoring, overhaul and maintenance of mechanical, electrical, hydraulic and control equipment throughout the ship is also the Engineering Officer's responsibility, as well as controlling the ship's computer-controlled engine management systems. When things go wrong, you will be required to diagnose the fault, repair the equipment and get it back into operation as quickly as possible.

This role requires a good communicator, a practical, resourceful individual with a real interest in mechanical systems.

Course Description

Training to become an Engineering Officer comprises a balanced programme of academic study ashore and practical experience at sea within the Princess Cruises fleet, over the course of three years.

There are three training routes available – the Foundation Degree (FD), Higher National Diploma (HND), or Graduate Entry. The minimum entry requirements differ for each option so check out the course entry requirements section for more information on which one is right for you.

Engineering Officer Cadetship

Higher National Diploma (HND)

Phase 1 – Initial College Period

This is a residential course at a nautical college and includes the study of Mathematics, Applied Heat, Applied Mechanics, Engineering Drawing, Workshop Processes and Materials, Electrical and Electronic Principles and Marine Engineering. This phase will also include short courses in safety and survival at sea, and a basic fire-fighting course.

Phases 2 and 4 – At Sea

Periods at sea interspersed with periods of leave to accumulate the requisite sea service. The Cadet will be under the guidance and instruction of the Staff Engineer Officer as the knowledge gained during the previous College phase is applied practically in the machinery spaces on board. For all Engineer Officer Cadets, an important part of this phase is to become involved with other Departments and gain a clear understanding of the overall operation of a cruise ship. It is expected that the cadet will have attained the level of a competent junior Engineer Officer at the end of the sea phase(s).

Phases 3 and 5 – At College

A further course at College with studies to complete a Higher National Diploma in Marine Engineering and an NVQ Level 3 in Marine Vessel Engineering. This is an integrated course where emphasis is placed on the range of skills necessary to complete a Cadetship successfully. Candidates who obtain an HND, NVQ Level 3 and pass an MCA oral examination will be awarded a Class 4 Certificate of Competency.

Foundation Degree Route

The Foundation Degree route consists of five phases over three years, with three phases spent at College and two at sea gaining practical experience. The education and training programme consists of four distinct but complementary elements:

- Academic education at college in conjunction with training onboard a ship to attain the Foundation Degree in Marine Engineering.
- Engineering workshop skills training at MNTB-approved standard.
- Practical training onboard ship, including completion of an MNTB Training Record Book. This enables candidates to develop the professional competency needed for initial certification by the UK's Maritime & Coastguard Agency.
- In addition to the academic studies, the MCA requires Engineering Officer Cadets to take a number of safety and survival courses during their cadetship.

“The company looks after its staff very well from accommodation to uniform to food to relationships”

Dave Marriot,
Deck Officer Cadet





These include:

- Personal Survival Techniques (PST)
- Personal Social and Safety Responsibilities (PSSR)
- Basic Fire Fighting (BFF)
- Elementary First Aid (EFA)
- Medical First Aid Onboard (MFA)
- PSC & RB Proficiency in Survival Craft & Rescue Boat
- Advanced Fire Fighting (AFF)

After you've qualified

- Once you've successfully completed the Engineering Officer Cadetship, not only will you have a Higher National Diploma (HND) in Marine Engineering or a Foundation Degree in Marine Engineering, along with a Certificate of Competency, but you'll also have a long and rewarding career to look forward to.
- These qualifications will enable you to work as an Officer on one of our cruise ships and earn an excellent salary. There will be many different career routes you can follow right up to Chief Technical Officer onboard who is in charge of all the engineering and technical services.
- Alternatively, at a later date, you may wish to transfer ashore and choose from one of the hundreds of roles available to you, from Technical Superintendent to Technical Buyer. By studying for a career at sea, you really will have a secure, exciting career for life.

Graduate Entry

We also offer a Graduate Entry scheme for those candidates who have already qualified with a degree in a Mechanical Engineering discipline. This course offers a more direct route to the role of Engineering Officer following the basic outline of a standard Engineering cadetship, but taking only 13 months rather than three years.

The Graduate programme comprises:

This scheme offers graduates a fast track route to becoming an Engineering officer as opposed to the standard 3 year engineering cadetship. The fast-track route is a bespoke scheme which is covered over 14 months.

Phase 1 - Initial college phase: This is a residential course at one of the three maritime colleges, which includes consolidation of workshop processes, shipboard familiarisation, and safety and survival-at-sea courses as well as a basic fire-fighting course.

Phase 2 - At sea

A period at sea, interspersed with periods of leave, then follows to accumulate the required minimum of six months' sea service. You will be under the guidance and instruction of the Senior Engineer Officers as previous knowledge gained is applied practically in the machinery spaces onboard. For all Engineer Officer cadets, an important part of this sea phase is to become involved with other departments and gain a clear understanding of the overall operation of a cruise ship. It is expected that you will have attained the level of a competent junior Engineer Officer at the end of the sea phase.

Phase 3

Final college phase: This final phase will include training in PSC (Participating in Survival Craft) & RB (Rescue Boat), Medical First Aid and Advanced Fire Fighting and a pre-exam course. All course work should be completed by this stage, to enable you to apply for notice of eligibility to take the Officer of the Watch written and oral examinations. Candidates who pass these examinations will be awarded an Engineering Officer of the Watch Certificate of Competency.

Entry Requirements

The preferred qualification for entry into the training scheme is a Mechanical Engineering Degree.

A pre-requisite of this scheme is a letter of Initial Assessment (LOIA) from the Maritime & Coastguard Agency. A place may be held on the scheme on the condition that the applicant is in possession of the LOIA prior to starting the scheme.

Entry Requirements

Higher National Diploma Route

- High grade passes at GCSE (grades A - C) / Scottish Standard level (1 - 3) or the equivalent in English, Mathematics, Physics or Combined Science and at least one other subject.
- All candidates must be of good general health and physique, and pass a Maritime & Coastguard Agency certified medical examination (ENG1), including the eye sight examination.

Foundation Degree Route

- 120 UCAS points (including a numerate subject) plus good grades in GCSE Maths, English and a Physical Science.
- All candidates must be of good general health and physique, and pass a Maritime & Coastguard Agency certified medical examination (ENG1), including the eye sight examination.





Deck/navigation

A Deck Officer is a vital part of the ship's management team and will make decisions on navigating and manoeuvring the ship, including communications, which will affect the safety of the ship, its passengers and crew. As a Senior Deck Officer, you will assist in leading, directing and supervising crew to ensure the maintenance of the ship and its equipment. If you enjoy being part of a team, are interested in technology, and have good mathematical abilities and communication skills, a Deck Officer Cadetship could be the route for you.

Course Description

Training to become a Deck Officer comprises a balanced programme of academic study ashore and practical experience at sea within the Princess fleet, over the course of three years. There are two training routes available – the Foundation Degree (FD) or a Higher National Diploma (HND). The minimum entry requirements differ for each option so check out the course entry requirements section for more information on which one is right for you.

Deck Officer Cadetship

Higher National Diploma (HND) Route

Phase 1 - Initial college period

The first stage of the programme involves a residential course at a nautical college and is designed to prepare you for the new environment at sea. The course includes shipboard familiarisation, safety and survival at sea and the structure of the shipping industry.

Phase 2 - At sea

During this period at sea, the Cadet will be under the guidance of the Staff Captain of the ship and spend many hours working alongside the Deck crew gaining first-hand practical experience in seamanship. Cadets will also understudy the Officers on the Bridge and learn the practical and theoretical aspects of keeping a safe navigational watch. For all Deck Cadets, an important part of this phase is to spend time with other Departments and gain a clear understanding of the overall operation of a cruise ship.

Phases 3 and 5 - At college

Further periods at College, studying Marine Operations, Marine Transportation, Navigation, Mathematics, General and Communication Studies, and Applied Sciences.

Phases 4 and 6 - At sea

Further periods at sea interspersed with periods of leave. Practical training of a more involved nature takes place and it is expected that the Cadet will have attained the level of a competent Deck Officer at the completion of Phase 6.

Phase 7 - At college

A further course at College, with studies to complete a Higher National Diploma in Nautical Science and an NVQ Level 3 in Marine Vessel Operations. Candidates who obtain an HND, NVQ Level 3 and pass MCA orals and signals examinations will be awarded an Officer in Charge of Navigational Watch Certificate of Competency.

Foundation Degree Route

The Foundation Degree route consists of five phases over three years, with three phases spent at college and two at sea gaining practical experience. The education and training programme consists of three distinct but complementary elements:

- Academic study in conjunction with training onboard ship which will ultimately lead to the Foundation Degree in Marine Operations.
- The practical training onboard ship includes the completion of an MNTB Training Record Book which enables candidates to develop the professional competency needed for initial certification by the UK's Maritime & Coastguard Agency (MCA).
- In addition to academic study, the MCA requires Deck Officer Cadets to take a number of safety and survival courses during the cadetship.

Entry Requirements

Higher National Diploma Route

- High grade passes at GCSE (grades A - C)/ Scottish Standard level (1-3) or the equivalent in English, Mathematics, Physics or Combined Science and at least one other subject.
- All candidates must be of good general health and physique, and pass a Maritime & Coast guard Agency certified medical examination (ENG1), including the eyesight examination. Foundation Degree Route

Foundation Degree Route

- 120 UCAS points (preferably more including a numerate subject) plus good grades in GCSE Maths, English and a Physical Science.
- All candidates must be of good general health and physique, and pass a Maritime & Coastguard Agency certified medical examination (ENG1), including the eyesight examination.

To work for Princess is a privilege, and if the past few months are any indication, I have exciting years ahead!

Philip Cave
Deck Officer Cadet





These include:

- Personal Survival Techniques (PST)
- Personal Social and Safety Responsibilities (PSSR)
- Basic Fire Fighting
- Elementary First Aid (EFA)
- Efficient Deck Hand (EDH)
- Medical First Aid Onboard (MFA)
- Certificate of Proficiency in Survival Craft (CPSC) & Rescue Boats (RB)
- Advanced Fire-Fighting (AFF)
- Global Maritime Distress & Safety System General Operator Certificate (GMDSS)
- Navigation, Radar & ARPA
- Electronic Chart Display Information System (EDIS)



Electro-Technical Officer Cadetship (ETO)

Electro-Technical Officer's (ETO's) are responsible for monitoring all electronic and electrical equipment on board including power generation, control systems, radio communications and electronic navigation aids to maximise the operational safety and efficiency of the vessel.

With the recent growth in the cruise sector, a need for suitably trained ETO's has become apparent within our industry. Historically the role of an ETO may have been covered by the Technical Department on board but with the increasing complexity of on board systems in today's modern vessels, there is a requirement for a specialist Officer who is specifically trained for this vitally important role. Our ships will typically carry an Electro-Technical Department of 14 personnel! Due to continuing operational demands within our industry, a full ETO programme is now available annually in September at South Tyneside College for candidates wishing to be selected to undertake a dedicated training programme leading to a Foundation Degree in Marine Electrical/Electronics and an industry approved Certificate of Competency (Operational) as an ETO officer. For background information see the course information on the college website which can be found on the following link: <http://www.stc.ac.uk/content/marine-college/foundation-degree-marine-electrical-electronics>.



Entry Requirements

A minimum of 120 UCAS points, 60 of those points awarded in a mathematical or science based subject. Students should have GCSE Mathematics and Science at grade C or higher, or be holders of a National Certificate / Diploma in Electrical / Electronic or similar Engineering subjects.





Application

Recruitment and administration for our cadets is conducted by our recruitment office in Southampton, UK. Please forward a curriculum vitae and covering letter to:

Recruitment Department
Fleet Personnel - Princess Cruises
Carnival House
100 Harbour Parade
Southampton
SO15 1ST

Email: cadets@princesscruises.co.uk
www.princess.com

Please note that all applicants are required to attend an interview. The recruitment office or agency will only contact candidates whose qualifications match those required and only when positions become available. At that point in time, the interview will be arranged. Final selection of candidate is made after the interview results have been reviewed.



Princess Cruises, Carnival House, 100 Harbour Parade, Southampton SO15 1ST.

