

# APPLICANT TIMELINE

From applying to hiring, here's what to expect

Use Princess Cruises' online Career Center to create a profile, share your résumé, and apply for positions that interest you.

Your employee journey with world-renowned Princess Cruises begins!

**START!**



## CANDIDATE SCREENING

We carefully review all applications for each position.

## PHONE INTERVIEW

If your skills and experience are a match for the position, we get to know you better by phone.

## SELECTION

Once we've met with each finalist, the hiring manager reviews comments from everyone involved and selects the top candidate.

## IN-PERSON INTERVIEWS

After the phone conversations, we bring select candidates into the office to meet with Talent Acquisition, the hiring manager, and possibly his/her team (note that we may ask you to return for additional meetings).

## FINAL OFFER

With a background-check green light in hand, together we set a start date.

## BACKGROUND CHECK

We make a contingent offer to the top candidate and the background-check process begins.

**NOTE** Time periods can vary depending on the volume of candidates